

# Need qualified, career-oriented employees? Grow your own.



The mission of the Work-Based Learning (WBL) Program is to assist in providing a highly trained, technologically sophisticated, and career oriented young work force. These goals are accomplished by developing partnerships which lead the participating student into meaningful careers.

## Business Guide to Employing a WBL Student

### FAQ's About WBL Student Employee

**Age?** 16 – 18 years old, Junior or Senior in High School

**Quality?** Student receives 3 teacher recommendations and has good behavior and attendance to qualify for the WBL program.

**Hours?** Often students arrive at 2:00 and work agreed upon # of hours per day per week. It is recommended they not work >25 hours per week. Availability is student schedule dependent.

**Employment?** Can be direct or through the employer's staffing agency. \$7.25 - \$14/hour is suggested.

**Work Skills?** Student employee develops work skills and increases employability that can be applied to a career path. It is a good model to rotate the student through company departments every 6 weeks.

**Mentor?** Company will identify a key employee to encourage the student employee to set goals, use creative problem-solving, and to be aware of their environment and the contribution they make to the company. Mentor is of character that the student could strive to emulate, performs job well and is willing to share their knowledge.

**Accountability?** WBL Coordinators will meet with the student employee multiple times per year and sometimes onsite at the company. Mentor will be asked to review the student employee regularly.

### WBL Student Employee

#### EXAMPLE

17 year old

High School Junior that passes school qualifications and employer interview.

Drives to work for 4 hours each afternoon at a \$11/hour rate.

Has employer mentor for the purpose of teaching employability and connection to a career path.

#### EXAMPLES

#### of industry jobs/skills

- Shipping
- Welding
- Parts picking
- Assembly
- Inspections
- Measuring
- Purchasing
- Following instructions.

### Interested? Contact your Work-Based Learning Program Coordinator

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