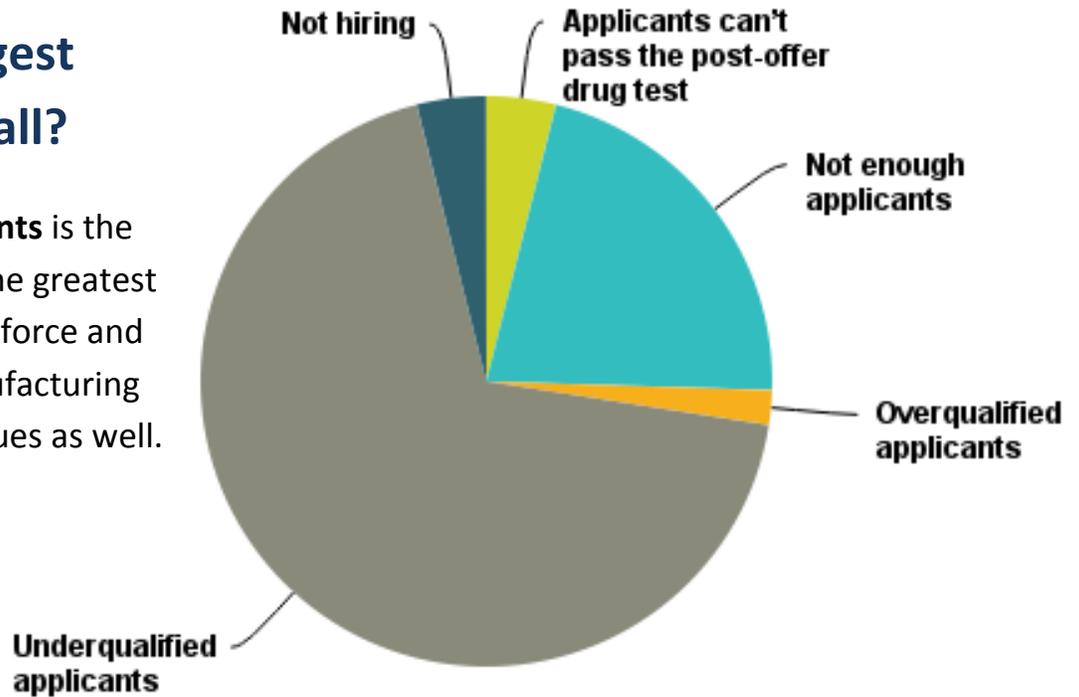


Workforce Development Survey Results 2015

The first task of the Greater Hall Chamber **Workforce Development Task Force** was to conduct a survey of local manufacturers, processors and distributors. **Survey results from the 58 existing industries** that participated are provided in this report.

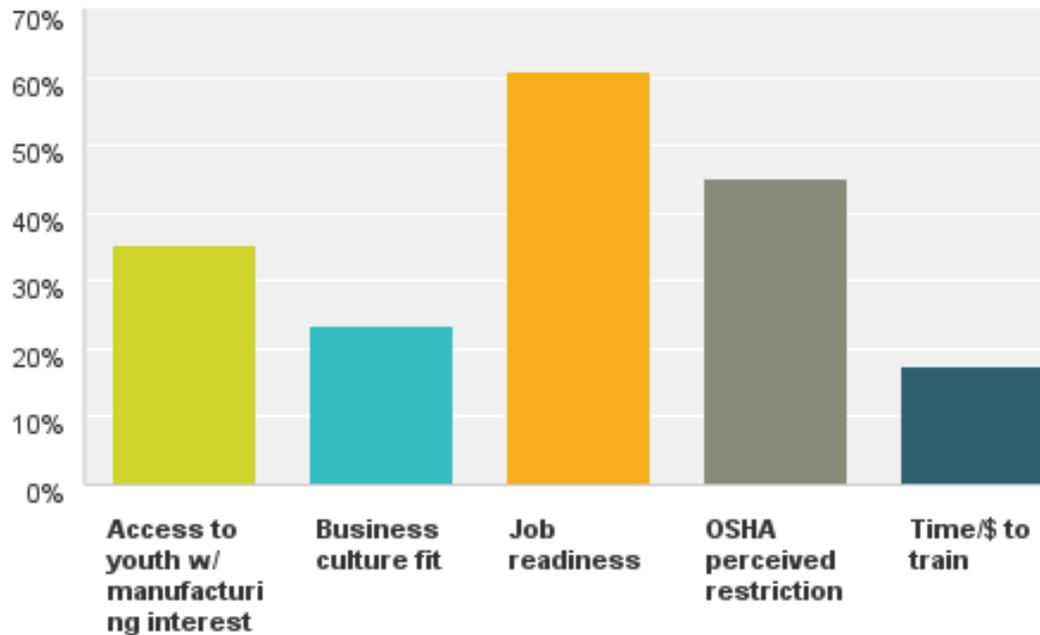
What is your biggest hiring issue overall?

Under-qualified applicants is the biggest hiring issue by the greatest majority. An aging workforce and applicants with no manufacturing experience were top issues as well.



What are your concerns over hiring high school students?

Job readiness and **OSHA perceived restrictions** were the main concerns over hiring a high school student.

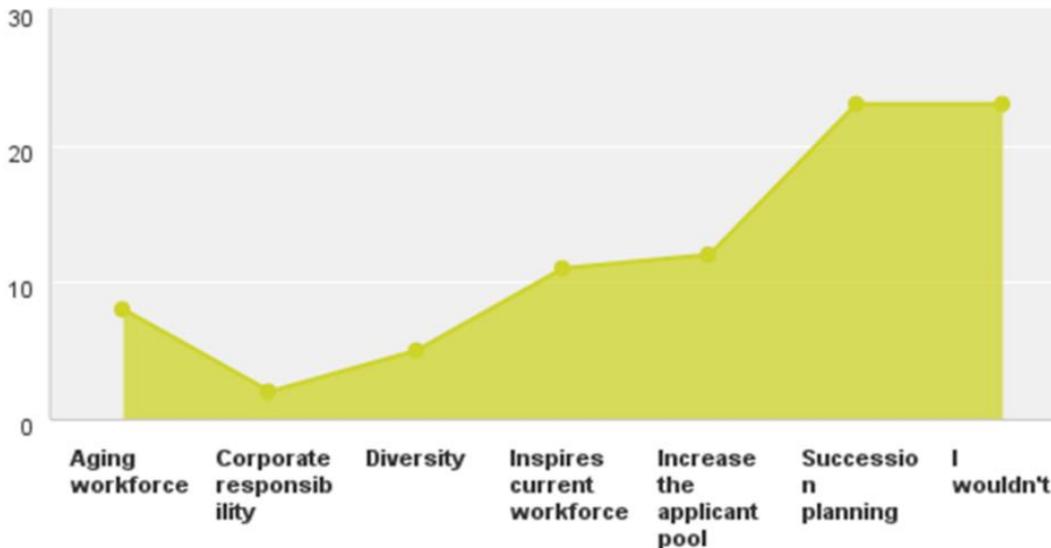


MYTH: Manufacturers CAN'T hire 16 and 17 year olds. MYTH DEBUNKED!

Examples of industry jobs and skills high school students CAN master:

Shipping Welding Parts Picking Assembly Quality Measuring Purchasing

Why might you hire high school students?



List of additional survey questions:

- What are your workforce development issues?
- Do you currently employ any youth (high school ages 16-18)?
- Indicate your level of agreement with the series of opinion-based statements about young people overall.

In March 2015, each concern was addressed by two area industry leaders that currently employ high school students and a local attorney that reviewed the legal employability of younger workers contrary to popular belief. Within two months of that initial program, **the number of manufacturers willing to hire high school students through the work based learning program more than doubled**, industry tours offered for students and educators quadrupled, and the synergy continues to grow.

The Greater Hall Chamber Workforce Development Task Force will host a similar meeting on March 29, 2016.

Hall County Industries that currently employ high school students:

American Yazaki Corp
 Baldor Electric
 CartMax
 GTO 2000, Inc.
 Kipper Tool Company
 Kubota Manufacturing
 MP Equipment LLC
 Mugele of America

pdblwers
 PPG Industries
 Primex Plastics
 Syfan Logistics, Inc.
 Tribe Transportation
 TRW Automotive
 XPO Logistics
 ZF Gainesville LLC

Need qualified, career-oriented employees?

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